

Sushma Kaushik

Designation- Founding Partner 108 Capital

Brief Profile

Sushma is an investor with over 19 years of deep expertise in early and early growth stage investing. Sushma has worked to identify, scale and exit large number of companies and has worked closely with several entrepreneurs. She has seen multiple seed to IPO journeys and has deep understanding of investing across cycles. She has been an active representative on the Boards of several companies like Utkarsh Bank, Arohan Microfinance, Altum Credo Home Finance, Desert Artisans (A fabindia company) etc. She started off as an entrepreneur in engineering services and moved on to roles in investments. She was a partner at one of India's pioneering Impact funds- Aavishkaar Capital, investing across sectors with an impact theme. Prior to that she was part of the acquisition team at Starwood Capital where she evaluated diverse real estate assets.

*Sushma has completed a strategic leadership program at the **Harvard Business School**. She is an engineering graduate from **RVCE, Bangalore** and has an MBA from the **Indian School of Business, Hyderabad**.*

Sushma loves solving problems and puzzles and in her free time advises startups founders across sectors.

She was recognized as "40 UNDER 40" Alternate investment professional in India and as one of the "Top 100 Women in Finance-2020" in the "leading" category. She was recently recognized as the VC of the year -2023 by WinPE (Women in Private Equity). Sushma is an active participant in various Industry bodies including GPCA (Global private Capital association), IVCA (India Venture Capital association) and Impact Investors Council.

3. Hi Resolution Speaker Photo (1200 x 1800 pixels in size)



4. Additional Info for website :

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5. Favourite Quote:

“Why fit in when you were born to stand out”- Dr. Seuss